

Data Element Full Name:	ULTIMATE PROSPECTIVE GAIN (UPG)
	ACTIVITY PARENT UNIT IDENTIFICATION
	CODE (UIC)

<i>EMF Position:</i>	1432-1436
<i>EMF Length:</i>	5
<i>EMF Occurrences:</i>	1, Alphanumeric
<i>NES TAC:</i>	QD0, QM0

Comments: References - (a) OPNAVINST 1000.16. NOTE: If the ultimate prospective activity is not component or detachment, the Actual UIC is repeated as the Parent UIC.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ACTUAL UNIT IDENTIFICATION CODE (UIC)**

EMF Copylib Name: UPG-ACTUAL-UIC

EMF Position: 1437-1441

EMF Length: 5

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The activity to which member is to report for permanent duty upon assignment or reassignment.

Valid Values: NAVCOMPT Manual, Vol. II, Chapter 5

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 1000.16, (b) TRANSMAN Figure 24A

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY NAME**

EMF Copylib Name: UPG-ACTY-NAME

EMF Position: 1442-1457

EMF Length: 16

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The name of the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: NAVCOMPT Manual, Vol. II, Chapter 5

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 1000.16.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ENLISTED
DISTRIBUTION CODE**

EMF Copylib Name: UPG-EDC

EMF Position: 1458-1460

EMF Length: 3

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The official responsible to the manning control authority for the manning posture of the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: Appendix A, ENLISTED DISTRIBUTION CODE (EDC) TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments:

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
SEA/ShORE CODE**

EMF Copylib Name: UPG-SS

EMF Position: 1461

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The sea shore designation of the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: Appendix A, SEA SHORE CODES

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN 3.03

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY BROAD AREA
GEOGRAPHIC LOCATION**

EMF Copylib Name: UPG-GEO-LOC-BROAD

EMF Position: 1462-1463

EMF Length: 2

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The broadest geographic location, such as a continent or major body of water, of the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: GSA Office of Finance, World Wide Geographic Location Code

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN 3.03

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY COUNTRY OR STATE**

EMF Copylib Name: UPG-GEO-LOC-STATE-COUNTRY

EMF Position: 1464-1465

EMF Length: 2

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: State of the United States, country, or body of water which is the location of the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: Appendix A, COUNTRY OR STATE TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments: This data element does not comply with the DOD standard data elements ST-GA-AA and CO-XV-AA found in the Manual for Standard Data Element, DOD 5000.12-M.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY CITY**

EMF Copylib Name: UPG-GEO-LOC-CITY

EMF Position: 1466-1469

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The location of the city where the activity is that the member is to report for permanent duty upon assignment or reassignment.

Valid Values: GSA Office of Finance, World Wide Geographic Location Code

Auth Sub Sources: PERS-47, EPMAC

Comments:

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY GEOGRAPHIC
LOCATION CODE**

EMF Copylib Name: UPG-LOC

EMF Position: 1470-1472

EMF Length: 3

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The location code specifying the city or area of the activity to which the member is report for permanent duty upon assignment or reassignment.

Valid Values: TRANSMAN, Figure 25B

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY HOMEPORT
OR TYPE DUTY CODE**

EMF Copylib Name: UPG-HOMEPORT

EMF Position: 1473

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: If the member's ultimate duty station is shipboard duty or an aviation unit classified as sea duty, this is the homeport code of the ultimate duty station specified in the member's permanent change of station (PCS) orders.

If the member's ultimate duty station is United States or overseas shore duty, this is the general type of duty performed at the ultimate duty station specified in the member's PCS orders.

Valid Values: Appendix A, HOMEPORT OR TYPE DUTY TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
TYPE CODE**

EMF Copylib Name: UPG-ACTY-TYPE

EMF Position: 1474-1477

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The type of activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: Appendix A, ACTIVITY TYPE TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PRIORITY
MANNING INDICATOR**

EMF Copylib Name: UPG-PRI-MAN-IND

EMF Position: 1478

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The priority level of the manning authorized for the member's ultimate prospective activity.

Valid Values: Appendix A, PRIORITY MANNING INDICATOR CODES

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) OPNAVINST 1000.16

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PRIMARY
MANNING CONTROL AUTHORITY**

EMF Copylib Name: UPG-PRI-MAN-MCA

EMF Position: 1479

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2x, CAC, QD0, QM0

Description: The authority assigned the function of establishing and monitoring the manning rules, policy, and priorities regarding the allocation of personnel resources to the member's ultimate prospective activity.

Valid Values: Appendix A, PRIMARY MANNING CONTROL AUTHORITY CODES

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 1000.16.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ROTATION CATEGORY**

EMF Copylib Name: UPG-PRI-MAN-REQN (Position 1)

EMF Position: 1480

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The rotation category of the activity to which the member is to report for permanent duty upon assignment or reassignment.

<i>Valid Values:</i>	<u>Values</u>	<u>Description</u>
	Blank	Not reported
	1	Continental United States (CONUS) shore
	2	CONUS sea
	3	Outside the continental United States (OUTUS) shore
	4	OUTUS sea

Auth Sub Sources: PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC, MEPCOM

Comments: References - (a) OPNAVINST 1000.16, (b) OPNAVINST 4600.16.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY DISTRIBUTION CATEGORY**

EMF Copylib Name: UPG-PRI-MAN-REQN (Position 2)

EMF Position: 1481

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The distribution category of the activity to which the member is to report for permanent duty upon assignment or reassignment.

<i>Valid Values:</i>	<u>Values</u>	<u>Description</u>
	1	Shore
	2	Sea surface or air
	3	Sea submarine

Auth Sub Sources: PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC, MEPCOM

Comments: References - (a) OPNAVINST 1000.16, (b) OPNAVINST 4600.16.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
TEN-DIGIT CODE**

EMF Copylib Name: UPG-ACTY-10-DIGIT-CODE

EMF Position: 1482-1491

EMF Length: 10

EMF Occurrences: 1, Alphanumeric

NES TAC:

Description: A unique, functional identification number assigned to the activity to which the member is to report for permanent duty upon assignment or reassignment.

Valid Values: Values are generated by Pers-10's Total Force Manpower Management System (TFMMS). Positions 1-4 = Type of Activity; 5-8 = Serial Number within Type; 9-10 = Parent Activity Code (00), component/detachment activity (01-99).

Auth Sub Sources: PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-29 (COMPASS), PERS-47, PERS-842, EPMAC, MEPCOM, NETPMSA, NFC, NRPC

Comments: References - (a) OPNAVINST 1000.16, (b) OPNAVINST 4600.16

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY DESIGNATION CODE**

EMF Copylib Name: UPG-ADC

EMF Position: 1521

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: QDO, QMO

Description: The category of the member's ultimate prospective activity; used to control responsibility for assigning geographic location code.

<i>Valid Values:</i>	<u>Values</u>	<u>Description</u>
	1	Afloat home port
	2	Afloat permanent duty station
	6	Mobile home port
	7	Mobile permanent duty station
	8	Ashore home port- if any
	9	Ashore permanent duty station

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 100016, (b) OPNAVINST 4600.16

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
ASSIGNED RATE: RATE CODE**

EMF Copylib Name: UPG-ASGN-RATE-CODE-1-4

EMF Position: 1492-1495

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: A68, QD0, QM0, 328, 340

Description: The rating against which the member will be charged at his ultimate prospective activity.

Valid Values: Appendix A, RATE CODE TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, NETPMSA

Comments: This data element is a 4-character code for the 2- or 3-character alphabetic rating abbreviation contained in the data element UPG-ASGN-RATE-ABBR.

 This data element is also listed in Part 6.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
ASSIGNED RATE: RATE ABBREVIATION**

EMF Copylib Name: UPG-ASGN-RATE-ABBR

EMF Position: 1497-1501

EMF Length: 5

EMF Occurrences: 1, Alphanumeric

NES TAC: A68, QD0, QM0, 328, 340

Description: The 3- to 5-character abbreviation of the rating ~~and~~ upgrade that the member will be charged at his ultimate prospective activity.

Valid Values: Appendix A, RATE ABBREVIATION TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, NETPMSA

Comments: This data element is also listed in Part 6.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ASSIGNED
RATE: PAYGRADE**

EMF Copylib Name: UPG-ASGN-RATE-PG

EMF Position: 1496

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: A68, QD0, QM0, 328, 340

Description: The paygrade against which the member will be charged at his ultimate prospective activity.

Valid Values: Appendix A, PAYGRADE CODES

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, NETPMSA

Comments: This data element does not comply with the DOD standard data element PA-SN-AD in the Manual for Standard Data Elements, DOD 5000.12-M.

 This data element is also listed in Part 6.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY**
 ASSIGNED RATE: RATE REASON CODE (Position 1)

EMF Copylib Name: UPG-ASGN-RATE-REASON-1

EMF Position: 1502

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 2xx

Description: The reason for the member's assignment to the billet at his ultimate prospective activity.

Valid Values: Appendix A, RATE ASSIGNMENT REASON CODE (Position 1)

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC

Comments: This data element is also listed in Part 6.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
ASSIGNED RATE: RATE REASON CODE (Position 2)**

EMF Copylib Name: UPG-ASGN-RATE-REASON-2

EMF Position: 1503

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 2xx

Description: The reason for any discrepancy between the member's present rate and the assigned rate at the ultimate prospective activity.

Valid Values: Appendix A, RATE ASSIGNMENT REASON CODE (Position 2)

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC

Comments: This data element is also listed in Part 6.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ACCOUNTING
CATEGORY CODE**

EMF Copylib Name: UPG-ACC

EMF Position: 1504-1506

EMF Length: 3

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The type of duty the member is assigned to perform at his ultimate prospective activity.

Valid Values: Appendix A, ACCOUNTING CATEGORY CODE TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY ESTIMATED
DATE OF ARRIVAL**

EMF Copylib Name: UPG-EDA

EMF Position: 1507-1512

EMF Length: 6

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The planned arrival date of the member at his ultimate prospective activity.

Valid Values: Valid YYMMDD dates.

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a)TRANSMAN,Figure 24A, (b) OPNAVINST 1000.16.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PROJECTED
ROTATION DATE (PRD)**

EMF Copylib Name: UPG-PRD-DATE

EMF Position: 1513-1516

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The month and year in which the member is expected to be transferred from his ultimate prospective activity.

Valid Values: Valid YYMM dates.

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) TRANSMAN 3.15

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PROJECTED
ROTATION DATE (PRD):
REASON CODE (Position 1 ROTATION CREDIT**

EMF Copylib Name: UPG-PRD-REASON (Position 1)

EMF Position: 1517

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The rotation credit of the member's ultimate prospective activity.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	A	Sea
	B	Shore
	C	Outside of the continental United States
	D	Within the continental United States
	E	Neutral
	F	Undetermined (machine generated)

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) TRANSMAN 3.15

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PROJECTED
ROTATION DATE (PRD):
REASON CODE (Position 2 TYPE OF TOUR)**

EMF Copylib Name: UPG-PRD-REASON (Position 2)

EMF Position: 1518

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: A standard code that describes the reason a member's prospective rotation date (PRD) is set at his ultimate prospective activity.

Valid Values: Appendix A, TYPE OF TOUR ASSIGNED CODES (Position 2)

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) TRANSMAN 3.15

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PROJECTED
ROTATION DATE (PRD):
REASON CODE (Position 3 CHANGE AUTHORITY)**

EMF Copylib Name: UPG-PRD-REASON (Position 3)

EMF Position: 1519

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The distribution management control authority who has directed the change in the member's projected rotation date (PRD).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	1	Assignment control authority (NMP40)
	2	Assignment control authority (EPMAC CODE 70)
	3	Assignment control authority (NRPC)
	4	Allocation control authority (NMP45)
	5	Manning control authority (EPMAC placement)

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) TRANSMAN 3.15. This data is not entered at the member's initial assignment; entries indicate changes to the initial PRD.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY PROJECTED
ROTATION DATE (PRD):
REASON CODE (Position 4 CHANGE REASON)**

EMF Copylib Name: UPG-PRD-REASON (Position 4)

EMF Position: 1520

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The reason why the member's most recent projected rotation date (PRD) was changed.

Valid Values: Appendix A, PROJECTED ROTATION DATE CHANGE REASON TABLE

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) TRANSMAN, Figure 24A, (b) TRANSMAN 3.15. This data is not entered at the time of an initial assignment; it indicates changes made to the initial PRD.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY
FIRST DISTRIBUTION
NAVY ENLISTED CLASSIFICATION (DNEC1)**

EMF Copylib Name: UPG-ASGN-DNEC1

EMF Position: 1525-1528

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The first Navy Enlisted Classification required by the billet to which member is to be assigned at his ultimate prospective activity.

Valid Values: NAVY ENLISTED CLASSIFICATION, Volume 2, NAVPERS 18068, Current Series, Section II

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 1000.16, (b) TRANSMAN Figure 24A.

 This data element is also listed in Part 7.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY FIRST
DISTRIBUTION
NAVY ENLISTED CLASSIFICATION (DNEC1)
REASON CODE 1**

EMF Copylib Name: UPG-DNRC1

EMF Position: 2924-2927

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: QA3

Description: A 4-position code that defines 1) the source of the input, 2) the change number to the initial assignment, 3) the requestor of the current change, and 4) the reason for the last change to the First Distribution NEC of the UPG Activity.

Valid Values: Appendix A: DISTRIBUTION NEC REASON CODES

Auth Sub Sources: PERS-47, EPMAC

Comments: This data element also appears in Part 7.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY SECOND
DISTRIBUTION
NAVY ENLISTED CLASSIFICATION (DNEC2)**

EMF Copylib Name: UPG-ASGN-DNEC2

EMF Position: 1529-1532

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 18x, 191, 192, 193, 2xx, CAC, QD0, QM0

Description: The second Navy Enlisted Classification required by the billet to which member is to be assigned at his ultimate prospective activity.

Valid Values: NAVY ENLISTED CLASSIFICATION, Volume 2, NAVPERS 18068, Current Series, Section II

Auth Sub Sources: PERS-47, EPMAC

Comments: References - (a) OPNAVINST 1000.16, (b) TRANSMAN Figure 24A.

 This data element is also listed in Part 7.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY

Data Element Full Name: **ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY SECOND
DISTRIBUTION
NAVY ENLISTED CLASSIFICATION (DNEC2)
REASON CODE 2**

EMF Copylib Name: UPG-DNRC2

EMF Position: 2928-2931

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: QA3

Description: A 4-position code that defines 1) the source of the input, 2) the change number to the initial assignment, 3) the requestor of the current change, and 4) the reason for the last change to the Second Distribution NEC of the UPG Activity.

Valid Values: Appendix A: DISTRIBUTION NEC REASON CODES

Auth Sub Sources: PERS-47, EPMAC

Comments: This data element also appears in Part 7.

PART 14. ULTIMATE PROSPECTIVE GAIN (UPG) ACTIVITY